



LAKE ERIE
COLLEGE

Holden University Center
**Master of
Professional Studies**
ONLINE

The Lake Erie College (LEC) Master of Professional Studies (MPS) partnership program enables graduates from all accredited bachelor's degree programs to obtain their MPS through Lakeland's Holden University Center. The program allows students to complete their degree through flexible online courses. The MPS program is designed for the career-focused individual who is seeking to embrace interdisciplinary learning and refine skills in key areas related to organizational success.

PROGRAM OPTIONS:

Lake Erie College proudly introduces a new graduate program and the first of its kind in Ohio, the Master of Professional Studies. The program enables graduates to expand their horizons and assume progressively more responsibility in their organization.

With three primary components consisting of skills-based concentration courses, an interdisciplinary set of core courses, and choice electives, MPS graduates will demonstrate proficiency in the professional skills needed to participate and lead within their organizations.

Classes are small and are taught by qualified faculty with substantial business and life experience as well as advanced academic credentials.

All students must complete 11 courses: seven (7) core courses and three (4) electives for a total of 33 credit hours.

ONLINE MPS: Online MPS students will follow a determined curriculum path, utilize our easy-to-use online platform and will take up to two courses per term (fall, spring, summer) with a completion time of only two years.

CAREER SUPPORT:

All graduates of the Lake Erie College MPS program are able to utilize the full services of the Lake Erie College Office of Career Development.

- Access to the Lake Erie College alumni networking group, the Tiberius Network
- Resume and career search assistance
- Alumni Networking Events

CONCENTRATIONS:

Organizational Behavior Management Concentration:

Students will increase their team building abilities by developing a keen understanding of organizational behavior and improve their ability to build teams and manage conflict. Students will learn to create and shape inclusive organizational culture by learning how to focus on employees and work outcomes. Students will better understand the virtual workplace because they will learn that organizational behavior proposes that incentives are motivational factors that are crucial for employees to perform well. Organizational behavior changes the way people make decisions. Businesses that can encourage risks in decision making within the company culture can enhance innovation, creativity and output. In the MPS program students will understand the psychology and sociology of an organization, the study of business administration, and empirical research on organizational phenomena.

The Communication Concentration: Students will acquire specific communication skills. They will gain an expertise in interpersonal communication and relationship building, negotiation strategy, integrated marketing communication and crisis communication. Students will enhance their research and presentation skills. Students will understand consumer analysis, psychographic and demographic segmentation. Students will learn to build their brand in a virtual environment and hone their virtual networking and presentation skills. Students will improve their writing and presenting effectiveness across multiple audiences. They will be able to gain a social media following as an influencer in their industry, facilitate and lead professional seminars, publish articles or op-ed pieces in major industry publications and gain an ability to write for both professional and lay audiences effectively.

Individually Designed Concentration:

Students build their own concentration taking the seven core courses and choosing electives to round out their career focus.

See curriculum on back.



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LIFELONG LEARNING:

An individual's development does not end when he or she earns an MPS.

- All graduates of the Lake Erie College MPS program are automatically eligible to take additional courses for the rest of their life.
- There is no cost to the graduate or to their employer.
- Registration is on a non-credit basis and is subject to space availability in scheduled courses.

CURRICULUM: 11 Courses total

Seven (7) core courses

MBA 530 Leadership (3 SH)

MBA 532 Quantitative Business Analysis (3 SH)

MBA 534 Organizational Behavior (3 SH)

MPS 501 Conflict Resolution and Negotiation in the Workplace (3 SH)

MPS 502 Business Ethics, Diversity and Social Issues (3 SH)

MPS 565 Research Methods (3 SH)

MPS 588 Capstone Project (3 credit hours)

Four (4) Communication concentration courses

MPSC 510 Active Listening in the Digital Age (3 SH)

MPSC 511 Communication and Diversity in the Workforce (3 SH)

MPSC 512 Communication Campaign Development (3 SH)

MPSC 513 Speechwriting (3 SH)

Four (4) Organizational Behavior Management concentration courses

MPSC 520 Understanding the Individual at Work (3 SH)

MPSC 521 Managing Work Groups and Teams (3 SH)

MPSC 522 Managing the Organizational System (3 SH)

MPSC 523 Leading Across Culture (3 SH)

TOTAL HOURS NEEDED:

The Master of Professional Studies requires 33 total credit hours (11 courses), which includes seven required courses and four electives. All MPS courses are 3 credit hours.

ADMISSION REQUIREMENTS:

Admission to the MPS program is determined based on demonstrated professionalism, intellectual capability for successful completion of the program and the potential for leadership. Students may be admitted and begin the MPS program during the summer, fall or spring semester.

- Bachelor's degree from an accredited four-year college or university with a cumulative grade-point average (GPA) of 3.0 or greater.
- Submission of official undergraduate transcripts and graduate work completed (sent directly to admissions from degree granting institution).
- Complete MPS application found at <http://leo.lec.edu/ICS/Admissions/Graduate.inz>
- Submission of current resume outlining work experience and education that has prepared the candidate to begin the MPS program.
- A personal statement of up to 500 words (topics found online with application).

TUITION & FEES:

Lake Erie College graduate tuition rates for each academic year are available at

<https://www.lec.edu/graduate-tuition>.

FINANCIAL AID INFO:

Financial assistance is available in the form of federal direct student loans. Contact the Lake Erie College Office of Financial Aid at finaid@lec.edu or visit our website at

<https://www.lec.edu/financial-assistance>.

CONTACT PERSON(S):

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Holden University Center

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