

LAKE COUNTY COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES REGULAR MEETING
Thursday, December 1, 2022 – 5:30 PM
Holden University Center Room 119
ZOOM Video Conferencing

- I. **CALL TO ORDER** The Lake County Community College District Board of Trustees regular meeting was called to order by Chair Beverly Vitaz at 5:30 p.m.
- II. **PLEDGE OF ALLEGIANCE** Mrs. Vitaz led the Pledge of Allegiance.
- III. **ROLL CALL** At the chair’s request, roll was taken and the following Trustees were present:
- | | |
|-------------------------------------|-------------------------------|
| Mr. Stephen Ellis | Dr. Kathleen Malec |
| Mr. Matthew Hebebrand | Mrs. Jerrie Lee Rispoli |
| Mrs. Ellen Foley Kessler (via Zoom) | Mrs. Beverly Vitaz (via Zoom) |
| Ms. Janet Majka | |

Absent: Mr. Duane Frager

Also in attendance were: Dr. Morris W. Beverage Jr., president; Dr. Laura Barnard, executive vice president and provost; Mike Mayher, executive vice president for administrative services and treasurer; Dawn Plante, chief communications officer and vice president for community and college relations; Greg Sanders, vice president for institutional advancement and executive director of The Lakeland Foundation; Mike Fisher, vice president and general counsel; Jim Hackenberg, legal consultant, Leah Konopka, executive assistant to the president and special project lead, Amy Sabath, director for government relations and nonprofit center; and Pam Clark, office manager.

IV. **MINUTES**

Mrs. Vitaz called for a motion to approve the minutes of the November 3, 2022 regular meeting. Mr. Hebebrand moved to amend the minutes to strike the words “as in previous meetings and again” in section V. Mrs. Vitaz called for a motion to approve the amendments. Dr. Malec moved to approve and Mrs. Kessler seconded the motion, which passed as follows:

Mr. Stephen Ellis - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler – yes	Mrs. Beverly Vitaz - yes
Ms. Janet Majka - yes	

Mrs. Vitaz called for a motion to approve the minutes as amended. Mr. Hebebrand moved and Dr. Malec seconded to approve the minutes as amended, which passed as follows:

Mr. Stephen Ellis - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler – yes	Mrs. Beverly Vitaz - yes
Ms. Janet Majka - yes	

V. **PARTICIPATION OF THE PUBLIC**

Mrs. Vitaz announced that public participants who signed in prior to the start of the meeting can address the board when their name is called. Public participants included: Carolyn Fidanza, Natalie Hopper and Gloria Gartner.

Mrs. Fidanza commented that she is part of a group of citizens who are concerned about higher education and that the needs of the workforce in the community are not being met. She also remarked that instead of using the words diversity, equity, and inclusion that we should simply use the words “respect everybody”. She acknowledged that the Board has a big decision to make regarding the leadership of the college.

Professor Hopper thanked Mr. Hebebrand for visiting several classes recently. She noted that faculty were in the process of creating a list of classes that the Board might like to attend once the Spring semester begins. She also noted the Board had a decision to make regarding the leadership of the college and was confident the trustees would act in the best interests of the college, keeping in mind our public image and responsibility to both current and future Lakeland students.

Dr. Gartner addressed the Board in honor of her son Adrian, who would have been 30 this month. She remarked that by questioning the value of diversity, equity, and inclusion here at Lakeland, we will miss out on the contribution of amazing people like Adrian and that questioning the value of these words sends a message of intolerance and hate and asked everyone to join her in welcoming and valuing all people.

VI. PRESIDENT’S REPORT

Dr. Barnard introduced Shannon Ogden Boyd, assistant director for financial aid, who announced the recipients of the Board of Trustees Scholarship program, which recognizes outstanding Lake County students. Four students introduced themselves along with their major of study and thanked the Board for the opportunities the scholarship provided them.

VII. EXECUTIVE SESSION

Mrs. Vitaz called for a motion to enter into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and to discuss pending or imminent/threatened litigation. Dr. Malec moved and Ms. Rispoli seconded the motion, which passed as follows:

Mr. Stephen Ellis - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler – yes	Mrs. Beverly Vitaz - yes
Ms. Janet Majka - yes	

Mrs. Vitaz indicated that further college business may be discussed after executive session. The executive session began at 6 p.m.

Mrs. Vitaz called for a motion to end the executive session. Dr. Malec moved to end the executive session and resume the regular meeting. Ms. Majka seconded the motion which passed and the meeting resumed at 7:06 p.m.

VIII. COMMITTEE REPORTS

Academic & Student Success

Mrs. Rispoli noted that the Academic & Student Success Committee met on November 9, 2022 and was hosted by the men’s center. She noted that the next meeting is January 26 and the topic of discussion will be the Holden University Center Partnership Programs.

Finance, Audit, & Physical Plant

Mr. Ellis noted that the Finance Committee met on November 22, 2022 and the Board was provided minutes of the meeting for their review.

Report of Purchase Orders, Bids, and Expenditures

Mrs. Vitaz called on Mr. Mayher who presented the Report of Purchase Orders, Bids, and Expenditures and noted there were no items for Board approval.

Human Resources

Mrs. Kessler indicated that the Human Resources committee met on November 17 to consider an additional three days (December 23, 28, and 29) as holiday pay for staff during the holiday break. Mrs. Kessler noted the committee recommends approving the three days, and the motion passed as follows:

Mr. Stephen Ellis - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler – yes	Mrs. Beverly Vitaz - yes
Ms. Janet Majka - yes	

IX. RESOLUTIONS

Resolution 26-22 - Calendar 2023 Annual Appropriation Resolution

Dr. Beverage introduced Resolution 26-22 and recommended its adoption. Mrs. Vitaz asked for a motion to adopt Resolution 26-22. Dr. Malec moved to adopt Resolution 26-22 and Mrs. Rispoli seconded the motion. The motion passed as follows:

Mr. Stephen Ellis - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler – yes	Mrs. Beverly Vitaz - yes
Ms. Janet Majka – yes	

Resolution 27-22 - A Resolution Approving A Voluntary Separation/Retirement Program For Qualifying Members Of The Lakeland Faculty Association

Dr. Beverage introduced Resolution 27-22 and recommended its adoption. Mrs. Vitaz asked for a motion to adopt Resolution 27-22. Dr. Malec moved to adopt Resolution 27-22 and Mrs. Rispoli seconded the motion.

Mr. Hebebrand made a motion to table Resolution 27-22 and Ms. Majka seconded the motion. The motion to table Resolution 27-22 did not pass as follows:

Mr. Stephen Ellis - no	Dr. Kathleen Malec - no
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - no
Mrs. Ellen Foley Kessler – no	Mrs. Beverly Vitaz - no
Ms. Janet Majka – yes	

The motion to adopt Resolution 27-22 continued and passed as follows:

Mr. Stephen Ellis - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - no	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler – yes	Mrs. Beverly Vitaz - yes
Ms. Janet Majka – no	

X. UNFINISHED BUSINESS

Dr. Malec asked about security forces and noted four vacancies on the personnel report. Mr. Hebebrand noted he had concerns of keeping safety forces fully staffed and suggested it should be reviewed by the Human Resources Committee.

XI. NEW BUSINESS

Mrs. Vitaz announced there would be a special meeting before the next Regular meeting in February and that the date was to be determined.

XII. ADJOURNMENT

Mrs. Vitaz called for a motion to adjourn. Dr. Malec moved and Mr. Hebebrand seconded the motion which passed as follows:

Mr. Stephen Ellis - yes
Mr. Matthew Hebebrand - yes
Mrs. Ellen Foley Kessler – yes
Ms. Janet Majka – yes

Dr. Kathleen Malec - yes
Mrs. Jerrie Lee Rispoli - yes
Mrs. Beverly Vitaz - yes

The meeting adjourned at 7:19 p.m.

APPROVED:

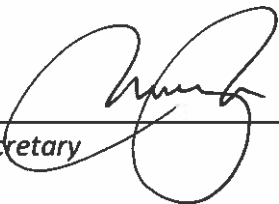
LAKE COUNTY COMMUNITY COLLEGE DISTRICT

February 2, 2023



Board Chair

ATTEST:



Board Secretary